

# Concordia College Center for Ethical Leadership

## Business Ethics Luncheon

### October 5, 2001

#### Business Ethics Luncheon Friday, October 5

The next Business Ethics Luncheon will be held October 5<sup>th</sup> in the Birkeland Alumni Lounge. Monthly luncheons are sponsored by the Center for Ethical Leadership, a division of the Department of Business, Accounting and Economics at Concordia College.

**Speaker: Wayne Schmaltz**  
Partner, Eide Bailly  
Consulting Division

**Topic: "What Makes A Good Leader?"**  
An introduction to emotional intelligence

**Date:** Friday, October 5<sup>th</sup>, 2001

**Time:** 12:00 p.m. – 1:15 p.m.

**Location:** Birkeland Alumni Lounge  
Memorial Auditorium  
Concordia College

**Price:** \$9.00

**Reservations: Required**  
*by Monday, October 1*  
**Call: 299-3305**  
**Fax: 299-4277** (Other side)

**Cancellations: required by noon, October 1<sup>st</sup>.**  
(Due to our vendor's policies, cancellations received after Monday, October 1<sup>st</sup>, and "no shows" will be billed.)

**Parking:** Parking can be found in the lots south of the Olson Forum/Memorial Auditorium (south of 12<sup>th</sup> Ave. S.) No permit is needed. Parking is also available on the street surrounding the campus as marked.

#### Topic and Speaker Background

Would you like to be a great leader? A recent perspective of leadership is the concept of emotional intelligence--a focus on the personal capabilities of a leader. The *Harvard Business Review* discusses five components of emotional intelligence: self-awareness, self-regulation, motivation, empathy and social skills.

Wayne Schmaltz, a partner in the firm of Eide Bailly, specializes in the restructuring and development of organizations. He is certified by Hay McBer in the area of emotional intelligence and in administering their competency inventory for leaders. He has presented workshops and seminars on the topic of emotional intelligence to leading executives.

Wayne will present an overview of emotional intelligence at our October luncheon and he will also present our Fall Leadership Workshop on emotional intelligence on November 14.

#### Future Fall Ethics Luncheons

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| November 2 | Ethical Perspective on Politics<br>Ed Schafer, former ND Governor                                |
| December 7 | Integrating Values into the Corporation<br>Loeinger Manufacturing,<br>Small Business of the Year |

**For more information call: James Legler, Director,  
Center for Ethical Leadership at 299-3928**

#### Center for Ethical Leadership

The purpose of the Center for Ethical Leadership is to develop and enhance ethics-centered and values-based leadership for individuals and organizations through information programs and consultation.

Quality of leadership is a primary factor in the success or failure of any enterprise. Those in positions of leadership have a direct and commanding influence on the level of commitment, motivation and performance of their organization. They are continually in situations where their judgements and decisions impact others, whether for good or bad, success or failure. Whatever their skill level, those in positions of leadership can enhance the effectiveness of their organization through deliberate efforts to improve their leadership abilities.