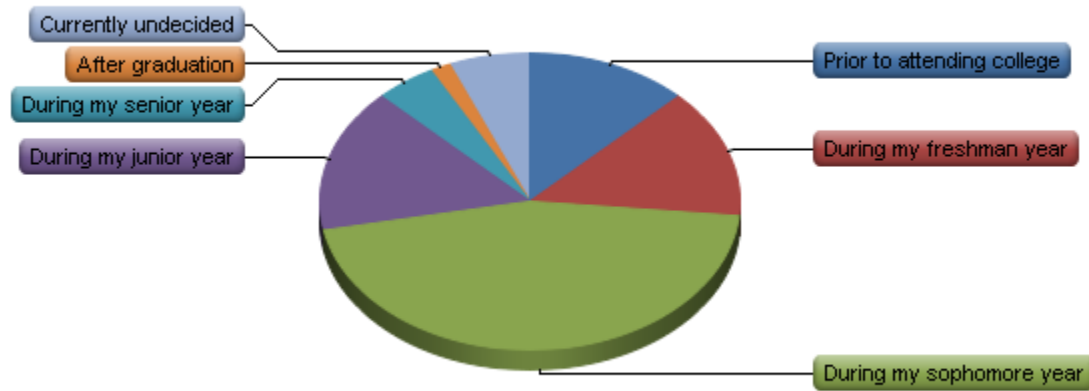


# Business

Last Modified: 09/05/2011

## 1. When did you choose which career path to pursue?



Answer	Response	%
Prior to attending college	8	13%
During my freshman year	9	14%
During my sophomore year	29	45%
During my junior year	10	16%
During my senior year	3	5%
After graduation	1	2%
Currently undecided	4	6%
Total	64	100%

## 2. What is your current status?

Question												
Employment/Volunteer	Full-time Employment	44	Part-time employment	11	Military Service	0	Volunteer position (eg Peace Corps, AmeriCorps)	1	Not employed/seeking employment	5	Not employed/not seeking employment	0
Continuing Education	Graduate/Professional school full-time	8	Graduate/Professional school part-time	0	Waiting to hear	0	Plan to enroll later	14		0		0

Statistic	Employment/Volunteer	Continuing Education
Total Responses	59	22

### 3. Employment/Volunteer Information

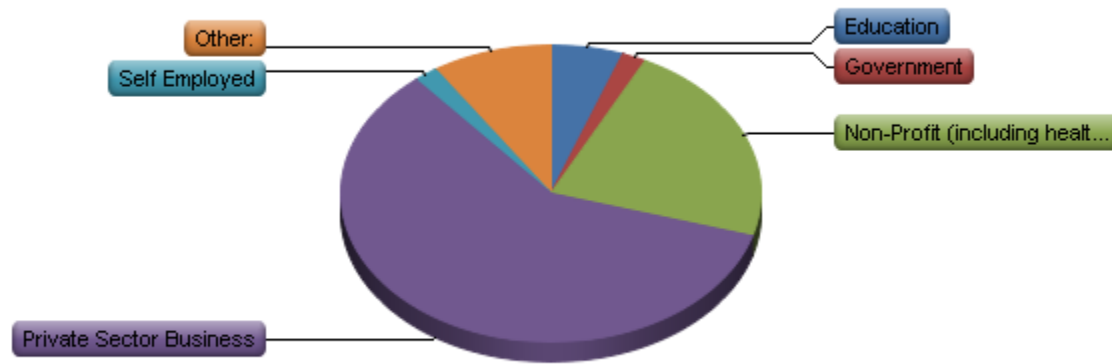
Employer/Organization Name	City	State	Position/Program
Abbott Northwestern Hospital	Minneapolis	MN	Operations Coordinator
Anastasi & Associates	Stillwater	MN	Marketing Coordinator
Baylor University	Waco	TX	
Benson Elementary School	Benson	MN	Paraprofessional
Bethesda Health	Willmar	MN	
Blue Cross Blue Shield of North Dakota	Fargo	ND	Project Manager
Cargill	Wayzata	MN	Finance
Cargill	Fort Morgan	CO	Accounting Associate
Carlos Creek Winery	Alexandria	MN	Event Coordinator/Retail Marketing Intern
ChamberMaster	Brainerd	MN	Communication and Marketing Coordinator
Coca Cola Refreshments	San Diego	CA	Account Manager
Dawson Co-op Credit Union	Dawson	MN	Loan Clerk
Doherty Staffing Solutions	Edina	MN	Staffing Specialist
Ecumen	Shoreview	MN	Executive Director
Ecumen	Park Rapids	MN	Director of Housing & Community Services

Eide Bailly	Fargo	ND	Healthcare Consultant
Epicor Software	Saint Louis Park	MN	Business Development Representative
F&M Bank	Appleton	MN	Teller
Fairview Hibbing	Hibbing	MN	CFO Intern
Farnam's Genuine Parts	Fargo	ND	Asset Protection
First Commercial Bank	Bloomington	MN	Associate Risk Management Analyst
Flint Communications	Fargo	ND	Account/Media Relations Coordinator
GNC	Fargo	ND	Store Manager
Great Northern Bank	St. Michael	MN	Loan Administration
Horace Mann Insurance	Fargo	ND	Insurance Agent
Knight Printing	Fargo	ND	
LarsonAllen	Minneapolis	MN	Auditor
Menards	Moorhead	MN	Cashier
Minnesota State University, Mankato	Mankato	MN	Graduate Teaching Assistant
MN Timberwolves	Minneapolis	MN	Group Events Representative
New York and Company	Woodbury	MN	Assistant Sales Manager
NorthStar Resource Group	Minneapolis	MN	Financial Representative
Peace Corps			
Phoenix International	Fargo	ND	Safety Technician
Pioneer Seeds	Hitterdale	MN	Sales
Professional Advantage	Fargo	ND	Inside Sales Representative

Promotional Solutions	Moorhead	MN	Account Executive
Ressler Motors	Bozeman	MT	Internet Sales Associate
Rice Memorial Hospital	Willmar	MN	Patient Access Coordinator
S & S Promotional Group Inc.	Fargo	ND	Sales Representative
Sanford Health	Fargo	ND	Executive Assistant
Sanford Health	Fargo	ND	Management
Sanford Health	Fargo	ND	Service Area Assistant - Center for Learning
St. John's	Billings	MT	Administrative Intern
St. Luke's Hospital	Crosby	ND	Director of Human Resources and Foundation
State Bank and Trust	Fargo	ND	Customer Service Representative
Syvantis Technologies	Baxter	MN	
Target Corporation		MN	Instocks/Sales Member
Tempworks software	Eagan	MN	Accountant
U.S. Bank	Minneapolis	MN	Leadership Development Program
United Valley Bank	Argyle	MN	Loan Officer
Verizon Wireless	Fargo	ND	Retail Sales Representative
Walt Disney Co	Orlando	FL	Programmer
Walt Disney World	Orlando	FL	Merchandise Intern
Wedding Elegance	Fargo	ND	Sales Manager

Statistic	Value
Total Responses	55

#### 4. What is the type of organization?



Answer	Response	%
Education	3	6%
Government	1	2%
Non-Profit (including healthcare)	12	22%
Private Sector Business	32	59%
Self Employed	1	2%
Other:	5	9%
<b>Total</b>	<b>54</b>	<b>100%</b>

Other:
Corporate Sales
Car dealership

## 5. What is the type of industry?

Answer		Response	%
Agricultural, Fishery, Forestry & related		0	0%
Business (i.e. finance, retail/sales)		32	58%
Communications, Art & Entertainment		2	4%
Education		3	5%
Healthcare & Sciences		13	24%
Human Service		1	2%
Military		0	0%
Ministry		0	0%
Service (i.e. food, beverage, lodging)		0	0%
Other:		4	7%
Total		55	100%

Other:
Manufacturing Electrical Components
Community Development
software /member management
Sales

## 6. What three factors were most important in obtaining your current position?

Answer		Response	%
Above average academic performance		9	20%
Leadership/Volunteer experience		15	33%
Major/Program		27	59%
Personal characteristics		39	85%
Skills developed in co/extra curricular activity		12	26%
Work experience/Coop Education/Internships		27	59%
Other		3	7%

### Other

Relationship with management

Personal Contacts

continuation of job I held during school

Statistic	Value
Total Responses	46

## 7. Which search methods generated the most job leads for you? (choose up to 3)

Answer	Response	%
Career Center (i.e. campus interview, job listing)	10	23%
Classified ad	6	14%
Coop/Intern/previous exp w/employer	8	19%
Direct application to employer	20	47%
Internet resources	18	42%
MN Education Job Fair	0	0%
MN Private College Job Fair	2	5%
Networking (i.e. family & friends)	32	74%
Public or private employment agency	3	7%
Tri-College Career Fair	1	2%
Other	2	5%

Other
staffing place
Professor's Lead

Statistic	Value
Total Responses	43

## 8. What is the highest degree you plan to earn during your lifetime?

Answer	Response	%
BA/BS	17	26%
MA	30	45%
PhD	3	5%
JD	0	0%
MD	0	0%
DDS	0	0%
Undecided	12	18%
Other	4	6%
Total	66	100%



Other
MBA
MBA
PharmD
MBA

## 9. Which search method originally led you to your current position?

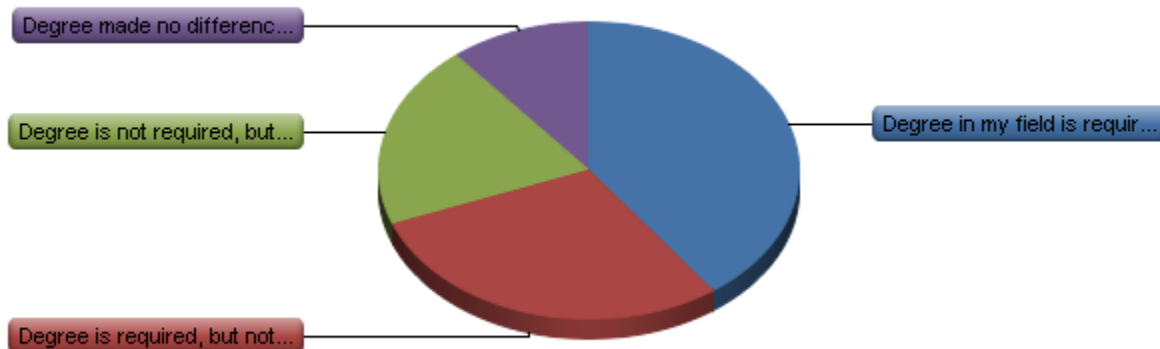
Answer	Response	%
Career Center (i.e. campus interview, job listing)	1	3%
Classified ad	4	10%
Coop/Intern/previous exp w/employer	3	8%
Direct application to employer	9	23%
Internet resources	3	8%
MN Education Job Fair	0	0%
MN Private College Job Fair	1	3%
Networking (i.e. family & friends)	11	28%
Public or private employment agency	3	8%
Tri-College Career Fair	0	0%
Other	5	13%
Total	40	100%

Other
Personal Reference
My professors
Staffing place
Professor's Lead

### 10. Were you employed in your current position/company during college?

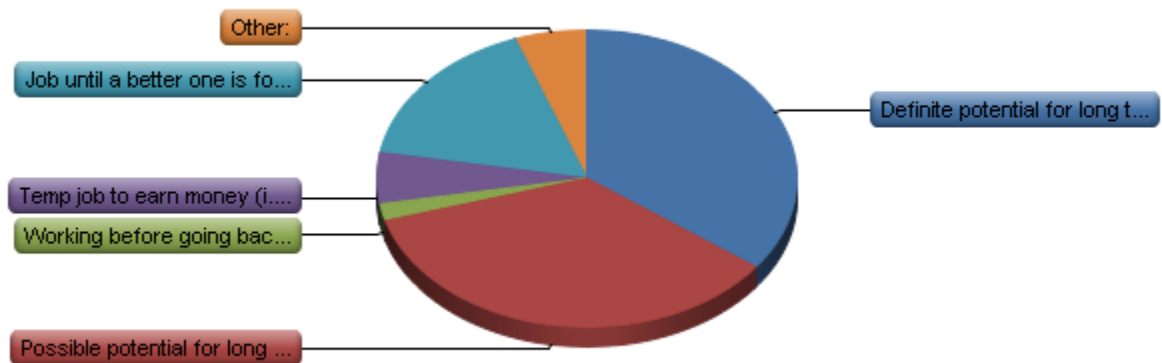
Answer		Response	%
Yes		8	15%
No		47	85%
Total		55	100%

## 11. Which BEST describes your current position?



Answer	Response	%
Degree in my field is required for my job	22	40%
Degree is required, but not related to major	16	29%
Degree is not required, but helped get the job	11	20%
Degree made no difference in getting job	6	11%
Total	55	100%

## 12. Which BEST describes how you regard your current job?



Answer	Response	%
Definite potential for long term	19	35%
Possible potential for long term	19	35%
Working before going back to school	1	2%
Temp job to earn money (i.e. for travel)	3	6%
Job until a better one is found	9	17%
Other:	3	6%
Total	54	100%























Other:

Two-year commitment while I am furthering my education

Preparing me for a future in International Work of some sort

Will stay with Sanford long term, hopefully move up in the organization in regards to my position.

### 13. What is your pre-tax annual salary? (this information is kept strictly confidential)

Answer		Response	%
Monthly stipend (i.e. Americorps)		2	6%
Less than \$10,000		1	3%
\$10,000 - 12,500		4	11%
\$12,501 - 15,000		0	0%
\$15,001 - 17,500		4	11%
\$17,501 - 20,000		0	0%
\$20,001 - 22,500		1	3%
\$22,501 - 25,000		2	6%
\$25,001 - 27,500		3	8%
\$27,501 - 30,000		0	0%
\$30,001 - 32,500		5	14%
\$32,501 - 35,000		0	0%
\$35,001 - 37,500		1	3%
\$37,501 - 40,000		3	8%
\$40,000 - 42,500		1	3%
\$42,501 - 45,000		4	11%
\$45,501 - 47,500		2	6%
\$47,500 - \$50,000		1	3%
\$50,001 - \$52,500		0	0%
\$52,501 - \$55,000		1	3%
\$55,001 - 57,500		0	0%
\$57,501 - 60,000		0	0%

\$60,000+		1	3%
Total		36	100%

## 14. Continuing Education Information

Degree/Certification Sought	Start Date	Field of Study	University/Institution Name	City	State
MA					
MBA					
MA	August 2010	Communication Studies	Minnesota State University, Mankato	Mankato	MN
Masters of Health Administration	(Not Currently Enrolled)	-	-	-	-
PhD	08/10	English Literature	Baylor University	Waco	TX
Masters	09/10	Business	NDSU	Fargo	ND
Masters	09/10	Healthcare Administration	University of Minnesota	Minneapolis	MN
Pharmacy	07/10	Chemistry	University of Maryland	Bowie	MD
Masters	05/10	MBA	University of Mary	Fargo	ND
Bachelor	09/10	Interior Design	North Dakota State University	Fargo	ND
Masters	08/10	Philosophy, Economics	Copenhagen Business School	Copenhagen	Denmark
Masters	N/A	Management	N/A	N/A	N/A

Statistic	Value
Total Responses	9

### 15. What three factors were most important in obtaining your acceptance into grad school?

Answer	Response	%
Above average academic performance	3	33%
Leadership/Volunteer experience	4	44%
Major/Program	6	67%
Personal Characteristics	0	0%
Skills developed in co/extra curricular activity	2	22%
Work exp/Coop Education/Internships	2	22%
Other	3	33%

Statistic	Value
Total Responses	9